

Research Article

**CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES: A STUDY ON ICICI
BANKS IN THOOTHUKUDI DISTRICT**

*S. SHAGIRABANU, ** Dr. S. SHEIK ABDULLAH

Abstract

Today's current competitive business and marketing world customer relationship management plays a vital role and key element of innovative business strategy. The service and manufacturing industrial sectors are increasingly interested in retaining and sustained their new and also existing customers to produce quality product and provides innovative, effective customer services. Adequate customer relationship management practices are a basic and essential technique for achieving business goals and also sustained their customers. Customer Relationship Management is a most important influencing factor in service industry; it will help to be successfully attaining business policies for long term efficiency. Hence an attempt was made by the researcher in this study to examine the level of satisfaction on customer relationship management practices in ICICI banks.

Keywords: CRM, Loyalty, Banking Service Quality, Trust.

1. INTRODUCTION

Nowadays, many public sector and private sector banks, insurance companies, and other service providers to understand the value of Customer Relationship Management and its potential to help them attain new customers retain their existing customers and develop maximize their lifetime value. The corporate enterprises build into its strategic arrangement of economical, environmental and social values that enable it to act responsibly towards the society. Customer Relationship Management is defined as a process that "entails the systematic and proactive management of relationships between the customers and banking sectors as move from beginning to end. Customer Relationship Management helps in understanding customer needs, and in building relationship with customers by providing the effective and better customer services.

2. OBJECTIVE OF STUDY

The current study is based upon the following objectives:

1. To make a review of the CRM performance in Indian banking industry.
2. To identify and study the CRM practices implementing ICICI banks.
3. To study the customer perception towards CRM techniques in ICICI banks.

¹*Full Time Research Scholar, PG and Research Department of Commerce, Pasumpon Muthuramalinga Thevar College, (An Affiliated to Manonmaniam Sundaranar University) M.N. Nallur, Sankarankovil (Taluk), Tenkasi District.

**Assistant Professor, PG and Research Department of Commerce, Pasumpon Muthuramalinga Thevar College, (An Affiliated to Manonmaniam Sundaranar University) M.N. Nallur, Sankarankovil (Taluk), Tenkasi District.

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4. To examine the relationship between customer relationship management practices and age of the customers.
5. To examine the relationship between customer relationship management practices and occupation of the customers.

3. RESEARCH METHODOLOGY

The present paper is based on both the secondary and primary data collected relating to the customer relationship management. The secondary data has provided the supportive information relating to this customer relationship management practices. Primary data were also collected through an interview schedule on matters relating to their profile and the CRM practices implementing ICICI banks in Thoothukudi district. A formal enquiry was made from 400 customers of ICICI banks selected conveniently.

4. ANALYSIS AND DISCUSSION

4.1. PROFILE

During the survey five important profile variables, namely, Gender, Age, Education, Occupation and Types of accounts. Analysis of demographic profile of the customers for the study is shown below:

**TABLE - 1
PROFILE**

| S. No | Profile | Categories | Frequencies | Percentage |
|-------|-----------------|----------------------|-------------|------------|
| 1. | Gender | Male | 206 | 51.50 |
| | | Female | 194 | 48.50 |
| | | Total | 400 | 100 |
| 2. | Age | Below 20 | 88 | 22.00 |
| | | 21 – 30 | 150 | 37.50 |
| | | 31 – 40 | 49 | 12.30 |
| | | 41 – 50 | 80 | 20.00 |
| | | Above 51 | 33 | 8.20 |
| | | Total | 400 | 100 |
| 3. | Education | Up to High School | 69 | 17.20 |
| | | Diploma | 51 | 12.80 |
| | | UG Degree | 122 | 30.50 |
| | | PG Degree | 116 | 29.00 |
| | | Professionals | 42 | 10.50 |
| | | Total | 400 | 100 |
| 4. | Occupation | Private employees | 135 | 33.80 |
| | | Government employees | 64 | 16.00 |
| | | Business man | 81 | 20.20 |
| | | Agriculture | 84 | 21.00 |
| | | Housewife | 36 | 9.00 |
| | | Total | 400 | 100 |
| 5. | Type of account | Saving account | 299 | 74.80 |
| | | Current account | 27 | 6.80 |
| | | Fixed account | 74 | 18.40 |

| | | | | |
|--|--|--------------|------------|------------|
| | | Total | 400 | 100 |
|--|--|--------------|------------|------------|

Table 1 reveals the profile of the ICICI bank customers where a majority of 206 customers (51.50%) are male, 150 respondents (37.50%) of the bank customers come under the age group of 21 to 30 years, 122 respondents (30.50%) of the customers completed undergraduate, 135 respondents (33.80%) of the ICICI customers are private employees and 299 respondents (74.80%) of the ICICI bank customers had a savings account.

4.2. CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES

Based on the findings during preliminary study, the researcher identified twelve customer relationship management practices found among the banks. The analysis revealed that, out of 400 customers, most of 188 respondents strongly agreed that ICICI bank 'Provide quality products and services', 172 respondents strongly agreed that the bank 'Adopted modern equipments and technologies', 150 customers strongly agreed that the bank provide 'User friendly website', 192 customers strongly agreed that the bank implement 'Effective and innovative Communication tools' and so on.

TABLE - 2

CRM PRACTICES

| S. No | Practices | SA | A | NA-DA | DA | SDA | Mean |
|-------|---|-----|-----|-------|----|-----|-------------|
| 1 | Provide quality products and services | 188 | 152 | 44 | 14 | 2 | 4.28 |
| 2 | Bank adopted modern equipments and technologies | 172 | 134 | 58 | 16 | 20 | 4.06 |
| 3 | User friendly website | 150 | 92 | 88 | 60 | 10 | 3.78 |
| 4 | Effective and innovative Communication tools | 192 | 100 | 52 | 26 | 30 | 3.99 |
| 5 | Developed privacy policy | 162 | 134 | 40 | 20 | 44 | 3.87 |
| 6 | Increasing customer convenience | 124 | 136 | 94 | 8 | 38 | 3.75 |
| 7 | Retaining existing customers | 150 | 140 | 52 | 28 | 30 | 3.88 |
| 8 | Provide customized services | 100 | 174 | 69 | 28 | 29 | 3.72 |
| 9 | Offers adequate loan services | 150 | 126 | 58 | 36 | 30 | 3.83 |
| 10 | Bank understand customer's needs and wants | 130 | 144 | 48 | 34 | 44 | 3.71 |
| 11 | Transparent banking process and system | 116 | 144 | 42 | 48 | 50 | 3.57 |
| 12 | ATM machines are available at convenient places | 150 | 146 | 54 | 12 | 38 | 3.90 |

SA-Strongly Agree A-Agree NA or DA-Neither Agree or Disagree SDA-Strongly Disagree

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Table 2 clearly shows that the ICICI bank implemented an effective customer relationship management practices are ‘Provide quality products and services’ (4.28), ‘Adopted modern equipments and technologies’ (4.06) and ‘Effective and innovative Communication tools’ (3.99).

4.3. RELATIONSHIP BETWEEN CRM PRACTICES AND AGE OF THE CUSTOMERS

The study further examined the relationship between customer relationship management practices and age of the customers. In order to ascertain the existence of the relationship, null and alternate hypothesis were formed for testing as under:

H0: There is no significant relationship between customer relationship management practices and age of the customers.

H1: There is a significant relationship between customer relationship management practices and age of the customers.

For the purpose of testing this null and alternate hypothesis, **Kruskal Wallis** test is used. The results of the test are shown in the Table 3 along with chi-square value, P value and Result.

**TABLE - 3
RELATIONSHIP BETWEEN CRM PACTICES AND AGE OF THE CUSTOMERS**

| S. No | Independent variables | Dependent variable | Chi-Square | P-value | Result |
|--------------|------------------------------|---|-------------------|----------------|---------------|
| 1. | Age | Provide quality products and services | 4.211 | .378 | Accept |
| 2. | Age | Bank adopted modern equipments and technologies | 5.403 | .248 | Accept |
| 3. | Age | User friendly website | 2.237 | .692 | Accept |
| 4. | Age | Effective and innovative Communication tools | 5.898 | .207 | Accept |
| 5. | Age | Developed privacy policy | 3.929 | .416 | Accept |
| 6. | Age | Increasing customer convenience | 9.444 | .051 | Accept |
| 7. | Age | Retaining existing customers | 8.055 | .090 | Accept |
| 8. | Age | Provide customized services | 2.679 | .613 | Accept |
| 9. | Age | Offers adequate loan services | 6.640 | .156 | Accept |
| 10. | Age | Bank understand customer’s needs and wants | 1.560 | .816 | Accept |
| 11. | Age | Transparent banking process and system | 7.389 | .117 | Accept |
| 12. | Age | ATM machines are available at convenient places | 0.248 | .993 | Accept |

Table 3 brings to notice that since the P value is more than 0.05 in case of age of the customers at 5 per cent level of significance, in case of provide quality products and services, bank adopted modern equipments and technologies, user friendly website, effective and innovative communication tools, developed privacy policy, increasing customer convenience, retaining existing customers, provide customized services, offers adequate loan services, bank understand customer’s needs and wants, transparent banking process and system, ATM machines are available at convenient places and age of the customers, the null hypothesis is accepted. Hence, it is

concluded that the bank equally provided their customer relationship management practices to all the age group peoples.

4.4. RELATIONSHIP BETWEEN CRM PRACTICES AND OCCUPATION OF THE CUSTOMERS

The study further examined the relationship between customer relationship management practices and occupation of the customers. In order to ascertain the existence of the relationship, null and alternate hypothesis were formed for testing as under:

H0: There is no significant relationship between customer relationship management practices and occupation of the customers.

H1: There is a significant relationship between customer relationship management practices and occupation of the customers.

For the purpose of testing this null and alternate hypothesis, *Kruskal Wallis* test is used. The results of the test are shown in the Table 4 along with chi-square value, P value and Result.

**TABLE - 4
RELATIONSHIP BETWEEN CRM PRACTICES AND OCCUPATION**

| S. No | Independent variables | Dependent variable | Chi-Square | P-value | Result |
|-------|-----------------------|---|------------|---------|--------|
| 1. | Occupation | Provide quality products and services | 8.950 | .062 | Accept |
| 2. | Occupation | Bank adopted modern equipments and technologies | 2.248 | .690 | Accept |
| 3. | Occupation | User friendly website | 9.481 | .050 | Accept |
| 4. | Occupation | Effective and innovative Communication tools | 4.936 | .294 | Accept |
| 5. | Occupation | Developed privacy policy | 0.647 | .958 | Accept |
| 6. | Occupation | Increasing customer convenience | 2.416 | .660 | Accept |
| 7. | Occupation | Retaining existing customers | 5.426 | .246 | Accept |
| 8. | Occupation | Provide customized services | 0.906 | .924 | Accept |
| 9. | Occupation | Offers adequate loan services | 2.304 | .680 | Accept |
| 10. | Occupation | Bank understand customer’s needs and wants | 8.899 | .064 | Accept |
| 11. | Occupation | Transparent banking process and system | 2.849 | .583 | Accept |
| 12. | Occupation | ATM machines are available at convenient places | 6.207 | .184 | Accept |

Table 4 brings to notice that since the P value is more than 0.05 in case of occupation of the customers at 5 per cent level of significance, there is no relationship between these customer relationship management practices and occupation of the customers. It concluded that the ICICI bank equally provided their customer relationship management practices to all the occupational peoples like private employees, Government employees, business man, agriculture and Housewife.

4.5. RELATIONSHIP BETWEEN CRM PRACTICES AND TYPE OF ACCOUNTS

The study further examined the relationship between customer relationship management practices and type of accounts. In order to ascertain the existence of the relationship, null and alternate hypothesis were formed for testing as under:

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H0: There is no significant relationship between customer relationship management practices and type of accounts.

H1: There is a significant relationship between customer relationship management practices and type of accounts.

For the purpose of testing this null and alternate hypothesis, **Kruskal Wallis** test is used. The results of the test are shown in the Table 5 along with chi-square value, P value and Result.

**TABLE - 5
RELATIONSHIP BETWEEN CRM PRACTICES AND AGE OF THE CUSTOMERS**

| S. No | Independent variables | Dependent variable | Chi-Square | P-value | Result |
|--------------|------------------------------|---|-------------------|----------------|---------------|
| 1. | Type of account | Provide quality products and services | 2.983 | .225 | Accept |
| 2. | Type of account | Bank adopted modern equipments and technologies | 0.688 | .709 | Accept |
| 3. | Type of account | User friendly website | 2.770 | .250 | Accept |
| 4. | Type of account | Effective and innovative Communication tools | 4.104 | .128 | Accept |
| 5. | Type of account | Developed privacy policy | 4.913 | .086 | Accept |
| 6. | Type of account | Increasing customer convenience | 2.972 | .226 | Accept |
| 7. | Type of account | Retaining existing customers | 2.456 | .293 | Accept |
| 8. | Type of account | Provide customized services | 2.099 | .350 | Accept |
| 9. | Type of account | Offers adequate loan services | 0.938 | .626 | Accept |
| 10. | Type of account | Bank understand customer's needs and wants | 1.900 | .387 | Accept |
| 11. | Type of account | Transparent banking process and system | 2.126 | .345 | Accept |
| 12. | Type of account | ATM machines are available at convenient places | 0.038 | .981 | Accept |

Table 5 brings to notice that since the P value is more than 0.05 in case of type of account at 5 per cent level of significance, there is no relationship between these customer relationship management practices and type of account. It concluded that the ICICI bank equally provided their customer relationship management practices to all type of account holders like saving account holder, current account holder, fixed account holder.

5. CONCLUSION

Customer relationship management practices are most influencing factors for the profitability of banking sector. Customer relationship management is now shifting from the banks value creation to the customer value creation. The banks have to change their business practices for the effective delivery of needful services to their customers. CRM provides the possibility to

create friendly relationship between bankers and customers. CRM in a contemporary context represents the crucial factor for the achievement of the overall business success and survival in the global market.

6. REFERENCES

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